



EMPLOYMENT CERTIFICATE

Nguyen Phuong Mai (180597-2989) was employed by Quuppa (Business ID: 2495832-8) during the period of 5 September 2022 until 10 September 2023.

From 5 September 2022 to 23 January 2023 Mai joined Quuppa from Arcada Internship program and worked as a Marketing Intern with the following tasks:

- Interactive online tool content management and supporting the partners with tool implementation;
- Marketing communication support; monthly newsletters, LinkedIn posting etc.;
- Built a marketing qualified leads nurturing process in Mailchimp;
- Helped to produce and analyze marketing KPIs and metrics on a monthly basis.

From 24 January 2023 to 10 September 2023 Mai worked as Marketing Trainee and on a part-time basis.

Mai has been a highly committed and trustworthy co-worker and has managed all the tasks given to her thoroughly and on time. We can warmly recommend her in similar positions.

In Espoo, 8 September 2023

Quuppa Oy

A handwritten signature in blue ink, appearing to read "Sari Arjamo-Tuominen".

Sari Arjamo-Tuominen

Chief Marketing Officer